PROPOSED NO.

81 - 176

ORDINANCE NO.

AN ORDINANCE approving and adopting the Collective Bargaining Agreement negotiated by and between King County and the Washington State Nurses Association; and establishing the effective date of said Agreement.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The Memorandum of Agreement negotiated between King County and the Washington State Nurses Association and attached hereto is hereby approved and adopted and by this reference made a part hereof extending the terms and conditions of the two year Collective Bargaining Agreement, previously approved by Ordinance #4787, for one additional year.

SECTION 2. Terms and conditions of the Collective Bargaining Agreement effective from January 1, 1980 shall continue in effect, along with the additional terms of the Memorandum of Agreement, through and including December 31, 1982.

INTRODUCED AND READ for the first time this <u>6H</u> day of <u>April</u>, 1981.

PASSED this <u>20th</u> day of <u>April</u>, 1981

KING COUNTY, WASHINGTON

Chairman

ATTEST:

DEPUTY EVER OF the Council

APPROVED this 30th day of Upril

. 1981.

King County Executive

MEMORANDUM OF AGREEMENT

The collective bargaining agreement between King County and the Washington State Nurses Association covering a unit of Registered Nurses in the Department of Youth Services shall be by reference a part of this agreement and all terms and conditions of same shall remain in effect through December 31, 1982, a one year extension of the two year agreement originally scheduled to expire December 31, 1981, except as modified by the terms of this memorandum of agreement. The wage rates for 1981 shall be as set forth on Addendum A attached hereto. For the year 1982, the base wages in effect as of December 31, 1981, shall be increased as follows:

- 1. Effective January 1, 1982, an increase in base wages equal to 80% of the November, 1980, to November, 1981, increase in the Seattle area CPI-W with a maximum increase of 10%.
- 2. If the CPI-W as described above shows a cost of living increase of more than 10%, then for each .2% above 10%, the base wage shall be increased by one cent (\$0.01) per hour, effective May 1, 1982. (In other words, 5¢ for each full percentage point above 10%.)

APPROVED this 33td day of Februard, 1981.

SIGNATORY ORGANIZATION

Walter A Willoulle

WASHINGTON STATE NURSES ASSOCIATION

KING COUNTY EXECUTIVE

ADDENDUM /

STAFF NURS

			Monthly	Rates Effe	ctive Ja	
	Step 1	Step 2	Step 3	Step 4	Step 5	
RANGE 42:	1534.43	1608.63	1647.59	1687.53	1728.4	
				Per	Diem Ra	
				\$8.77 per ho		

Monthly Rates Effective Ju

<u>Step 1 Step 2 Step 3 Step 4 Step 5</u>
RANGE 42: 1580.46 1656.89 1697.02 1738.16 1780.3

Per Diem Ra

\$9.04 per ho